



### **Mandatory Haz Waste & Uni Waste Training**

- Next week we will be having mandatory Hazardous Waste (RCRA) and Universal Waste training. These sessions will be presented by EHS and Sustainability. The dates/times are below and there is a limit of 35 participants in each session. Please email me back as soon as possible to get your folks signed up.
  - Tuesday, September 12 – 8:30 -10:30 FSC 101
  - Tuesday, September 12 – 2:00 – 4:00 FSC 101
  - Wednesday, September 13 – 10:00 – 12:00 FSC 101
  - Thursday, September 14 – 8:30 – 10:30 FSC 101
  - Thursday, September 14 – 2:00 – 4:00 FSC 101

### **Info on Lost/Missing Uniforms - It's in the details!**

- The Haberdasher loves loves LOVES details! When you email Jim regarding lost or missing uniforms please includes all the nitty gritty details you possibly can. Are the missing items short sleeve, long sleeve? When did you turn in the items? What size did you request? Words and phrases like: “some”or “a few” or simply saying I only got 3 shirts back doesn't really say anything; you need to also state the number you turned in! His email is: [TheHaberdasher@utk.edu](mailto:TheHaberdasher@utk.edu)

### **Be Advised: Limited Access to Concord on September 12**

- On September 12th, TEMA/TNNG/TNARNG/FEMA/DHS will be training at the Concord Complex.
- They've asked us that we close our regular gate in/out of the complex that day, mark in Red on the map link below. The upper gate next to the TEMA building will be the only gate open, Pinned on the map link below.
- <https://www.google.com/maps/d/edit?mid=1vdopSMRxWLDiVK0-TZ8Df0pQozgICX8&usp=sharing>
- They've also reserved the four parking spaces behind the training building, marked in Orange on the map link above too. It may be a challenge for everyone clocking in/out at Concord since the groups are setting up and using the door where our timeclock is located. For this reason, it may be easier to clock in/out at FSC on this day.

### **Best Man Forum - September 19, 2023**

- The UT System is hosting the Best Man Forum on September 19, 2023 at the UT Conference Center, and cost is \$200 per person (paid by your unit).This Forum is designed for exempt and supervisory non-exempt employees and seeks to connect and meet the needs of the men that serve our campuses and institutes. The forum serves as a catalyst to unite UT men system-wide, to learn, network, and contribute to embodiment of the Be One UT values in performance, behaviors, and relationships. For more information, visit: <https://hr.tennessee.edu/eod/conferences/best-man-forum/>. Please ensure you have your supervisor's approval if you register for the Forum.

### **Weekly Safety Stand Down:**

- This week, our Safety Stand Down from safety coordinator Melanie Reese focuses on the dangers of complacency at work.



## OPERATIONS & LANDSCAPE LANDSCAPE SERVICES

## BUILDING SERVICES

### Student Union:

- We cleaned the cooler in the food pantry.
- The catering corridor was cleared and auto scrubbed.
- Ballroom carpet in A, B, and C was vacuumed and then cleaned with the ride on chariot.
- The carpet in event room 360 was vacuumed and cleaned.
- Entrance walk off mats were cleaned in phase 2.
- Event room 362 A, B, and C had multiple stains in the carpet, and they were cleaned.
- IQ was run on the first floor, L1, Rocky Top Hallway, G1, G3, and G2.
- Over look glass on the s2nd & 3rd floor was cleaned.
- Cleaned carpet in event room 270 from the poster sales.
- The 2nd floor hallway carpet was cleaned in front of the ballrooms.
- The stairwells in both phases were cleaned.
- The dock area around the compactor and baler was cleaned up.
- We have made 18 bales of cardboard with the baler.

### Mossman:

- Cleaned up water from a leaking fridge.

### Sorority Village:

- Removed water on the second and third floor from a water leak.

### BASS:

- Removed spider webs from entrances. Cleaned vents in the classroom and the offices and seating area at entrance.

### Morgan Hall

- Burnished 1st and 2nd floor in Morgan Hall
- Cleaned carpet in 262 of Morgan Hall

### Ceramics

- Scrubbed the hallway floors in Ceramics

- Austin Peay Game Day Preparations: Preparations for all tailgate activities and event activations taking place outside the stadium to include operational support associated with stadium trash collection and homeland security measures.
- Engineering Quad: Coordinate restoration of hardscape surfaces (pavers, concrete, asphalt)
- College of Law Landscape Renovation: Schedule punch-walk with contractor (cont)
- Cherokee Farm Research Park: Annual bush hogging of pasture fields (cont)
- First Impressions Project (near McClung Museum): Provide backfill around new concrete pad and order plant material for landscape improvements. (cont)
- UTIA GATOP Gardens: Provide routine common area maintenance (cont)
- Autonomous Mowing Study: Working with several companies to develop a future plan to integrate autonomous mowing units throughout campus (cont)
- Campus Steam/Condensate Leaks: Heavy Equipment Team is supporting excavation for various repairs throughout campus (cont)
- Sorority Village: Installing plant replacements associated with the December freeze event (cont)
- UTIA Business Incubator Bldg: Grade soil and sew grass following installation of new steam and condensate service to the building (cont)
- UTIA EESRB Green Roof: Working with UTIA Administration on a maintenance agreement for the green roof (cont)
- Tom Black Track: Provide excavation for water and storm water repairs (cont)

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### LANDSCAPE SERVICES (CONT.)

- Landscape Services Staffing Study: Revise greenspace data to reflect campus changes to the landscape since 2015 (cont)
- Summer Utility Projects: Heavy Equipment Team is developing plans with Utility Services to provide excavation support for summer projects (cont)
- Irrigation Systems: Monitor, adjust and repair as needed throughout summer (cont)
- Native Burial Mound and Garden: Repair damages to mound and stone council ring from truck incident (cont)
- Urban Forest Master Plan (City of Knoxville): Serving on advisory board
- Military War Dog Memorial: Landscape irrigation and planting renovation in preparation for the 25th anniversary celebration in July (cont)
- Morgan Hall: Ongoing landscape protection support associated with roof repairs, window replacement, and brick tuck-pointing project (cont)
- Carrick Hall: Plan for surface repairs following the excavation support for steam and condensate repairs (cont)
- McCord Hall: Plan for surface repairs following the excavation support for new sanitary sewer connection (cont)
- Neyland Drive Campus Entrances: Demolition and installation of landscape renovations. (cont)
- Vet Med Addition: Participate in the final irrigation and landscape punch list walk with the designer and contractor (cont)
- Landscape Academy: New series of refreshed training for all team members (cont)
- Irrigation Systems: GPS locate all underground valves, meters, and components. (cont)

- TREC: Provide excavation support to the Plumbing team for repair of steam condensate leak (cont)
- Ayres Hill ADA staircases: Coordinate with FS Design on landscape plan for new staircases (cont.)
- Recruiting to fill vacant positions

### OPERATIONS & LANDSCAPE

#### EVENT & MOVING SERVICES

- Picked up items from Alumni Memorial Building room 043 and delivered them to surplus.
- Disassembled, removed, replaced, and reassembled Atrium lounge furniture for an event at Haslam Business Building.
- Moved equipment, furniture, and office & lab items from McCord G026 & G055 to Plant Biotech 138, 142, and 147.
- Picked up purchased surplus items and delivered them to Austin Peay Building on two separate occasions.
- Picked up A-frames and returned them to Andy Holt Tower P1 storage.
- Picked up gurneys from surplus and delivered to Temple Hall 202 HITS Lab.
- Picked up boxes of files from Andy Holt Tower 3rd floor and delivered to Middlebrook Building 208.
- Moved desks at HPER from room 309 to 31E.
- Picked up purchased items from surplus and delivered to HPER 361, 329, and 31E.
- Picked up a repaired -80 freezer from Austin Peay B111 and returned it to SERF 718.
- Moved office Furniture and other items from Andy Holt Tower 720 and 726 to Sorority Village Center.
- Removed and disposed of 4 hanging shelves from Conference Center Building room 311A4.
- Moved furniture in Conference Center Suite 308 to room 309.
- General maintenance banners on Ped Walkway.

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### EVENT & MOVING SERVICES (CONT.)

- Moved office items from Baker School of Public Policy room 307 to office 338 & 337, and items from 327 to 306
- Disassembled office furniture in Communications Building rooms 229 and 296 so surplus could pick up.
- Moved cubical furniture from UT Drive Service Building A to Nursing Education Building 203.
- Moved office furniture from Baker School of Public Policy room 325 to room 337.
- Moved office furniture from Baker School of Public Policy 118 to Student Lounge 123.
- Hauled away/ disposed of barrels at Middlebrook Building room 130 for Anthropology Department.
- Delivered and set up 22 tables & 66 chairs for Engineering Cookout event at the Engineering Quad.
- Moved 6 crates of office supplies from Student Services Building 115A to Alumni Memorial Building 101.
- Moved cabinets, tables, and refrigerator from Stokely Management Center 517 to 529.
- Picked up purchased surplus items and delivered them to Small Animal Clinical Studies room C245.
- Picked up Conference table and whiteboard from surplus and delivered to Austin Peay 225A.
- Moved large bench table from Ferris 306 to SERF 518A.
- Moved furniture from Bailey Education Building 525A to Claxton 441 and assembled in place.
- Moved 10 A/C units from room 208B to 202A UT Drive Service Building A.
- Moved office furniture from Melrose Building G 201B to 305A.
- Moved conference table and chairs from Natalie Haslam Music Building 117J to room G17.
- Moved technology equipment from Dunford Hall 2330 to 2424.
- Delivered and set up tables to the Rock for RTR Rock Painting event.
- Picked up items from surplus and delivered them to Greve Hall (Bredesen Center) room 403.
- Delivered and set up tables and chairs to UT Gardens Pavilion for an event.
- Picked up furniture from surplus and delivered it to Tyson Alumni House room 304.
- Provided electrical assistance for multiple events at Fili Island(2), Circle Park, HSS North Lawn.
- Picked up Chancellors podium from Cox Auditorium and put it back into storage.
- Delivered tables & chairs to Min Kao for Student Club event.
- Moved equipment, cabinets, boxes, and shelving at Middlebrook Building for Anthropology Department.
- Picked up and delivered large fans for Faculty Pub event at Circle Park.
- Delivered instructors chairs, student chairs, and student desks to HHS classrooms.
- Delivered packing supplies to offices at Greve

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## ZONE MAINTENANCE

### ZONE 1

- Keeping up with work orders.
- Had a small water outage at Fred Brown over the weekend.
- Got roofs repaired at Dogwood , Magnolia and the Sorority Village.

### ZONE 2

- No report received

### ZONE 3

- Zone 3 working on filters in Hodges and restrooms, installed new window A/C units at Henson

### ZONE 4

- Repaired a pulper at Stokely
- Repaired an alto-shaam oven at Fred Brown
- Repaired a hot box and fryer at Rocky Top Dining
- Repaired a meat slicer at the Student Union in Phase II
- Repaired a disposal at Anderson Training

### ZONE 5

- No report received

### ZONE 7

- No report received

### ZONE 8

- We have been working to reduce the load in the Ceramics Annex building.
- Our One-Call team continues to take calls on holidays and around the clock 24/7-365 days a year.
- We have been working with several lab users on the AG campus to assist them to make necessary changes in their space.
- We have been working through several lighting issues in the Plant Biotech Building.
- Our September Archibus work request will be issued soon as we finish out the requests for August.

### ZONE 9

- We have been busy with several small issues in the Early Learning Centers on Lake Avenue.
- We are replumbing drains at the Early Learning Center on White Avenue to prevent water retention and prevent mosquito issues.
- Our August Archibus work requests have been finished and completed now to make way for our September requests.
- We changed our varicel filters in some of our units at the Jewel Building.



## SPECIALTIES TEAM

- No report received

## SUSTAINABILITY

- No report received

## LOCK & KEY SERVICES

- Min Kao – Door handle coming off/repair
- Strong – change combination lock
- Zeanah – repair locks, key new rollup doors
- Plant Biotech – make keys for cabinets
- Claxton – multiple file cabinet locks
- SERF – repair lock
- Music – repair lock
- Hodges Library – Pod store – gate lock is spinning
- Dougherty Engr. – rekey locks
- Alumni Hall- new doors/install hardware
- Front office – Processing many key requests, key pickup and drop off
- University Housing – many recores and repairs, assisting as needed

## COMM & INFO

### COMM & PR

- Send any photos of your work team that you'd like to see featured on FS social media directly to Sam at [sjones80@utk.edu](mailto:sjones80@utk.edu) or 865-771-1531!

## TRAINING

- Training Calendar is available online! Visit <https://fs.utk.edu/comminfo/training/> to view upcoming training dates, times and information throughout the year. The calendar is located below the "Login for online training" link. Check back often as new events and opportunities are added often!
- Upcoming Training Opportunities:
  - Hazardous Waste/Universal Waste training will take place the week of 9/11. Email [fstraining@utk.edu](mailto:fstraining@utk.edu) to sign up
  - STRIDE for Staff - 9/21 - register in K@TE

## FS IT

Looking for an update or information on the DASH implementation process? Visit <https://liveutk.sharepoint.com/sites/DASHProgram> to learn more!

- Radio Repair
- Network port Activations/ Modem line retirements
- New Computer Setups
- File Storage Management
- Order Wireless Access Point at Substation
- Send Equipment to Surplus
- Computer classifications and Inventory



## UTILITIES SERVICES

### A/C SERVICES

- Repaired heating water pump at Dougherty
- Repaired leak on condenser coil on Daikin Chiller at Brenda Lawson.
- Repair the heating water pump at Hesler.
- Replaced the condenser coil in the Carrier chiller at the International House.
- Replace the condensate pump in the AC System serving the ticket office at the Student Union
- Repair the AC Systems at Sigma Chi
- Repair Aeon AC Unit at Golf
- Repair split system serving Ray Hand Studio at Brenda Lawson
- Replace 15hp motor on AHU serving 5th floor south at West sky box
- Flush the geothermal water system at Delta Zeta.
- Began preparing sky boxes for the upcoming football season
- Rewired new VFD at Geier bldg.
- Replaced faulty DAT sensor at McClung
- Troubleshoot communication issues at HPER
- Rewired rooftop units at Clement Hall
- Troubleshoot bad motor on AHU2 at North stadium
- Adjusted Discharge air temp for room 316 at Dougherty

### ELECTRICAL SERVICES

- Marking and logging the daily 811 calls for the campus. (re-marking sites of ongoing jobs)
- Wrote some PDs for several jobs.

- NEYLAND STADIUM SOUTH – Hook up laptop to Vista switch, to take reading of the Amperes; on the breaker feeding part of the South and the whole East side. (This switch is at gate 7). Checking and getting the reading to pass along to Elect. Eng. for the future loading needs in the area.
- NEYLAND STADIUM SOUTH (C.P.) – Per request from GC, asking us to check an MH just above the old MH located at the Jumbo Tron HV equipment. (between G10 garage and Jumbo Tron). Crew opened the MH thinking it was an Electrical HV MH (from the markings in the lids) Turned out it was a Steam MH. Reported the info to The GC and also Steam Crew. GC needs the info for the new routing out of Stadium at South Gate7. They want to pave in the area, and over the MH.
- NEYLAND STADIUM SOUTH – cont., checking on the laptop to record the power readings for the day.
- LINDSEY NELSON BASEBALL – Hook up Mark Packer’s TV truck to house power for the Perfect game for the weekend. (till Sunday) Unhooked on Sunday.
- NEYLAND STADIUM NORTH (C.P.) – met with Electrical Eng.; to check out where to come from for new power for the North 2nd level (future). Opening up electrical rooms and unlocking doors on electrical equipment.
- DUNFORD – opened up transformer and got info and picture per Cesar’s request and sent to him. (for the new Haslam C.P.)
- LAUREL SUBSTATION (P) – Met crew on site, to go over where the new cameras are located inside (2 new locations) and new location outside (2 locations), along with additional piping needed.

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### ELECTRICAL SERVICES (CONT.)

- 20th STREET NEW POLE LIGHTS – While the concrete base is; still curing, we are prepping the poles. Ran the new wires up the 2 poles to the top and left extra to run out the arm. Also; touch up the paint before standing them.
- LAUREL SUBSTATION (P) – returned to start the additional piping to the front 2 corners for the outside cameras, along with 3 locations inside for the cameras. Added pulling box and ran new conduit to the camera hub for the new wiring.
- SERF 109 (U.T. CONSTRUCTION JOB) – met on-site with UT Construction, the moving company, and the crane vendor, to open access to the HV Pit area; for the equipment to be craned over the wall into the pit area and moved through the one room to across the wall to room 109. Unlock the roll-up door and operate it up. Watch over as the equipment comes into the pit area to make sure to get close to HV Vista. After the equipment was in the first room lock all access to pit up.
- MANHOLE 13F\ALLEY WAY OF MASSEY AND GREVE – got measurement inside the MH and then laid it out on top. Took pictures and sent them to Electrical Eng. He requested the info for the future of the new Haslam job (C.P.) – for the running of the new communications duct bank. Looking to see room to run on the back side of the existing Electrical HV manhole
- NEYLAND STADIUM SOUTH (C.P.) – checking the fuse size for the new PMH switch in the steel, feeding the East side power; to do some load calculation during the games this season for the future work upcoming in the South/East side.
- NEYLAND STADIUM SIDELINES\PRE-SEASON – Crew started checking power on the sidelines to the outlets on both sides and power to the disconnects for the Home side A/C seats. They also started placement of the East side lids to the wire troughs (have some new lids coming in to replace the bad ones and replace them when they arrive.)
- HESLER – Assisted A/C shop with Boom truck; to lift new replacement compressor on roof and lift the old bad one off the roof to their truck.
- LAUREL SUBSTATION\CAMERA PROJECT – returned and finished running all the extra piping for inside and outside of the building.
- NEYLAND STADIUM SIDELINES\PRE-SEASON – The crew returned and picked up the new replacement lids for the East Sidelines and installed them.
- NEYLAND STADIUM SIDELINES\PRE-SEASON – The crew returned and picked up the new replacement lids for the East Sidelines and installed them.
- HUMANITIES PLAZA – reported outlet for VOL Village not working. The crew checked out and the GFI outlet was bad and missing the bubble cover lid. (replacing outlet and install cover Friday)
- REGAL SOCCER STADIUM – checking the issue that was reported with the pole lights. Turned on and checked, load sound coming from the ballast in the boxes at mid-way up the pole. Got a count and picture of the ballast. Checking to get the same style to replace.
- LAUREL SUBSTATION\CAMERA PROJECT – met the Special Team; for them to pick up the one-man lift that we were using inside to run the new conduit for the job.

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### ELECTRICAL SERVICES (CONT.)

- Vol Hall disable earth ground issues on the fire panel.
- Dougherty disable/enable smoke det. for plumbers.
- TBA disable/enable beam det. for maintenance.
- ELC White Ave. assist Simplex with repairs.
- Massey Hall disable/enable smoke det. for plumbers.
- Baseball troubleshoot strobe circuit trouble going in and out of alarm.
- Neyland Stadium replace wet heat det. on the third-floor west side.
- Alpha Chi Omega smoke det. in room 205 went into alarm reset and cleared.
- Mossman installed a new resistor on an IAM module on the 1st. floor.
- Strong Hall trouble shoot duct det. on the 3rd. floor.
- Clement Hall clean dirty smoke det on the 1st. floor hallway.
- Kingston Pike reset duct. Det. trouble.
- Dougherty disable/enable smoke det. for plumbers on the first-floor hallway.
- Laurel Apts. Clean dirty smoke det.
- Third Creek disable/enable smoke det. for plumbers.
- Sorority Village assists with fire drills (all houses).
- Vet School disable/enable smoke det. for plumbers.
- Communications disabled/enabled beam det. for painters.
- Alpha Chi Omega replaces smoke det. in a duct det. in the basement.
- Neyland Stadium reset smoke det. that went into alarm 1st. floor west side.
- Neyland Stadium east side replace smoke det. on the 4th floor.
- Brehm disable/enable earth ground trouble.

- Dabney clean dirty smoke det.
- Communications disable/enable smoke det. for elevator contractor.
- Baker disable/enable smokes det. for AC shop.
- Frat Houses assist with fire drills.
- Dorms assist with fire drills.
- Stokely Hall trouble shoot pull station on the 8th floor.
- Neyland Stadium trouble shoot duct det. issues at Wolf Kaplan area.
- Publications disable /enable devices for the plumbing shop.
- Dougherty disable /enable devices for the plumbing shop.
- MASCO assists with repairs, 1- and 5-year inspections Daily.

### PLUMBING SERVICES

- Zeanah - 4th floor D.I. water leak in room 421
- Dabney-Buchler Hall water fountain drain clogged
- Stokely Hall 1st floor kitchen floor drain stopped up
- Hodges Library drain stopped up in Pen House
- McClung Tower custodial sink 8th floor stairwell stopped up
- Baker School of Public Policy bottle filler installation
- Glazer Building exterior water hose connection is leaking
- Claxton Education remove the commode on the right side and cap off lines.
- Claxton has no water to sink in the small dining area
- Thompson-Boling bottle filler not working at 113
- Geier Hall Pex water line leaking on shower valve room 247
- Dabney Buchler DI leak on 6th floor by freight elevator
- Hodges Library 1st floor bottle filler needs repairing
- Conference Center 2nd floor women's restroom no hot water

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## STEAM PLANT

- Locked out Turbine for maintenance
- Test ran 2mw Generator
- Installed new stream trap on #2
- Fixed water line on water softeners
- Helped Solar with gear box install on turbine.

## CONSTRUCTION SERVICES

- Anderson Training: Connections for oven in Smokey's
- Art and Architecture: Renovate 455; Carpet 103A & B; Build a wall 312; Remove walls 431; Pressure wash and repair pavers on 3rd floor terrace; Install Unistrut grid for camera and lights 235
- Austin Peay: paint and carpet 310E & F; Paint baseboard white 312C; Paint and carpet 301F, 410B
- Auxiliary Services: Electric work for equipment 139
- Ayers Hall: Make offices on the 3rd floor
- Bailey Education: Paint A527; Paint and carpet A509
- Baker Center: Office renovations on 1, 2, 3; New sign
- Biosystems Office Building: Wiring for cubicles; Flooring for 110
- Brehm: Add 2 receptacles and raceway for data ports 148
- Campus: Water meters for cooling water make-up; Wayfinding from Vol Hall parking to Student Union
- Carrick Hall North: Paint walls on all floors
- Classroom Renovations 2023: Multiple buildings on campus
- Claxton Building: Change 4th floor women's restroom to all gender restroom; Paint and carpet 441, 443
- Clement Hall: Install trash compactor
- Communications: Remove door and fill in wall 107E; Remove shelving, paint, carpet 98, 99, 100
- 

- Conference Center Building: Move State Comptroller 307; Paint and carpet 4th floor; Renovate Suite 313; Redesign suite 309; Paint 308B
- Dabney Buehler: Renovate 204G for students lounge; Renovate 655 for staff lounge; Install dishwasher 302; Paint door between 480 and 481; Repair water damage 302; Paint 614; Wax floor 614
- Delta Tau Delta: Correct items from inspection
- Dougherty Engineering: Paint and carpet 423; Carpet 434, 435; Renovate restrooms on 1st and 3rd floors
- Early Learning Center: Work on White Ave. playground; Hang magnetic boards for playground; 2010 Lake Ave., hang a TV and assist with furniture removal; Install new stove
- Equity and Diversity: Install a ramp
- Facilities Services: Reinstall wind turbine; Construct new office spaces
- Ferris Hall: Remove doors into 101A and 101B- add door from foyer into rooms
- Fleet Management: Electric for tire changer 103
- Forest Genetic Greenhouse #17: Add receptacles
- G-10 Garage: Cable repair
- G-3, G-4, G-13 Garages: Install counting systems
- Glazer Building: Renovation for classroom
- HPER: Paint 341
- Haslam Business Building: Switch access controls to UTPD server; Paint around display 327; Paint and signage 299A; Move donor boards 4th floor; Patch and paint 699A
- Hesler Biology: Electric work 114; Renovate 104 and 105 for labs; Repair ceilings on 5
- Hodges Library: Renovate suites on 1st and 6th floors; Cabinets and furniture G016; Remove shelving, paint 235; Extend cubicle space in Veterans Center; Remove low voltage cable 209; Patch and paint 305D

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## CONSTRUCTION (CONT.)

- International House: Interior painting on both floors
- Jessie Harris: new door 229
- Kappa Alpha Fraternity: Interior painting
- Kingston Pike Building: Cubicle repair; Electric, painting, flooring 123
- McClung Tower: Paint and carpet 719; New blinds 610A; Paint 909
- Morgan Hall: Paint and electric 121; Paint and carpet 225
- Nielsen Physics: Paint, flooring, ceiling M105A
- Nursing: Add portable a/c units in restrooms
- Perkins Hall: Paint and carpet 315
- Phi Delta Theta: Install new flood lights
- Pi Kappa Alpha: Renovate bathrooms
- Plant Biotech: 208 volt power 403
- Plant Science Unit (Alcoa Highway): Guardrail and ditch work on new road
- Reese Hall: Paint entire building; Resurface deck and parapet
- Senter Hall: Electric and utility work for JEM unit
- SERF: Renovations for 106 and 108; Plumbing 519; Electric and lab exhaust 109; Electric in 506; Electric in 410; Paint 415 and 415A
- Sigma Chi Fraternity: Replace window and add bottle filler; Replace HVAC system
- Sigma Kappa Sorority: Replace carpet in library
- Sorority Village: Add card reader to gate; Convert open space to offices on 2nd floor
- Stadium: Add data raceway for Vol Shop trailer
- Steam Plant: Gates and bollards
- Stokely Management Center: receptacle for digital signage; Data Center move from M2 to M3
- Strong Hall: Lab renovation in 720F; Install fire shutter 317
- Student Health: Renovate 288A and 288B for offices; Fire Alarm paging
- Student Rec and Fitness Center: Replace outdoor pool fence; Repair/replace roof on shade structures; Change outdoor pool lights to LED; Locks for fence; Repair fence at basketball courts; Data raceway
- Student Services: Paint 209B; White boards 327
- Student Union: Electric work and counter top G3002C; Paint 246; Install monitor 382D
- Taylor Law: Carpet Dean's suite 278 and conference room 277
- Temple Hall: Blinds 1st floor corridor
- Thompson Boling Arena: Utilities for compactor
- UT Arboretum: Electric service to Holly Garden
- UT Drive Building B: Receptacle in wind tunnel
- UT Drive Building C: Assemble 4 beds for Nursing
- UT IAMM: Electric and utility work G025; Electric, utilities, pit modifications G007
- UT Warehouse: Make 2 offices into 1 large office 123/106
- Walters Academic: Carpet E210; Remove room E202A and repair surfaces
- Zeanah Engineering: Replace key switch with 3 button wall station and card reader G113; Office furniture 276, 375, 376; Install donor plaque
- Zeta Tau Alpha: Replace some indoor lights; Interior painting
- 1610 University Ave.: Hold open on corridor door
- 2023 Classroom Upgrades: Renovate several classrooms on campus

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# WEEKLY SAFETY STAND DOWN

## THE DANGER OF COMPLACENCY IN THE WORKPLACE



There are hidden threats with complacency at work that could be deadly. Recognizing that serious consequences can occur when people become too comfortable with workplace hazards is crucial.

### What is complacency in workplace safety?

Complacency in workplace safety refers to the state of being content with the current situation and failing to remain vigilant for potential hazards. One relatable example of complacency is when you go on autopilot during your daily commute to and from work. If everything goes smoothly, there may be parts of the journey you might not even recall. Let's say the journey did not go smoothly and an unexpected incident occurs, you might be so mentally disengaged that you fail to recognize the danger in time to prevent it. This is the danger of complacency and why it earned the title of a silent killer.

### What causes complacency?

Contributors to complacency can vary, and there is no single factor that causes it. In fact, there are several common elements that can contribute to its development. These are the top two factors often identified as causes of complacency:

- Engaging in familiar, routine, and repetitive tasks that do not demand active problem-solving leading to a false sense of security.
- Experiencing a long track record where nothing or very few incidents have occurred creating a perception that risks are minimal or non-existent.

### The dangers of complacency in the workplace

Complacency poses a significant danger because it often goes undetected until a mishap occurs. Its deceptive nature gives the illusion that the complacent behavior is not immediately dangerous or life-threatening, leading to unexpected consequences. Some ways in which complacency can prove lethal:

- Repeatedly performing hazardous tasks without an incident can create a false sense of security that the risks are minimal or nonexistent. This can lead to taking greater risks based on an unfounded assumption that it is safe.
- A false sense of security can cause the mind to wander during tasks. This results in having reduced attention and engagement on the task at hand. Mindlessly wandering through work task motions without focused awareness can lead to errors, injuries, missed hazard recognition, or neglecting to perform crucial steps.

# WEEKLY SAFETY STAND DOWN

## THE DANGER OF COMPLACENCY IN THE WORKPLACE



There are hidden threats with complacency at work that could be deadly. Recognizing that serious consequences can occur when people become too comfortable with workplace hazards is crucial.

### The dangers of complacency in the workplace (cont.)

- The combination of lack of attention and a sense of familiarity can cause individuals to become desensitized to the severity of dangers or fail to notice changes in their environment. This is a dangerous combination. This danger can be compounded by being distracted or preoccupied with other matters, increasing the risk of failing to recognize potential risks.

Any of these factors of complacency can lead to catastrophic mistakes, endangering the health and safety of oneself and coworkers. Near misses serves as a wake-up call, which bring about awareness and corrective action. However, if complacency becomes systemic within an organization, the problem may remain unrecognized until someone is harmed.

# COMMENT BOX RESPONSES

## Comment Received:

I think that anyone above a foreman level should have to take leadership classes to help them be more effective in their job performance.

## Response from AVC Mike Brady:

Thank you for your comment. As we develop and update the FS leadership training, we continue to consider the proper target audience. While we are only requiring it for new supervisors at this time, we are not ruling out the possibility of requiring it for others in the future. This would likely require some adaptation to the curriculum since some of the topics are focusing on new employee orientation to UTK and FS.



- Facilities Services Complex Break Room & Shop Area
- Steam Plant (near time clock)
- Steam Plant Hill (Landscape Trailer)
- Hodges Library 1st Floor Service Hallway
- SERF Outside of Room 426
- The electronic employee comment box can be found at [tiny.utk.edu/fscommentbox](https://tiny.utk.edu/fscommentbox)